

Okta, Inc.

One KPCO

High Deductible/Coinsurance HMO

HDHP 2800 EMB 0%

Group Number: 47106

Effective Date: 1/1/2021 - 12/31/2021

Non-Grandfathered

General Information	
Website	www.KP.org
Member Services Number	One KPCO: 1-800-632-9700
Member Services Weekday Hours	8:00 a.m. to 6:00 p.m.
Member Services Weekend Hours	Closed on Weekends
Medical Information	Benefit Plan Design
Calendar Year Deductible: Individual/Family	\$2,800 / \$5,600 Embedded
Calendar Year Out-of-Pocket Maximum: Individual/Family	\$2,800 / \$5,600 Embedded
Is the deductible included in the out-of-pocket maximum?	Yes
Embedded Deductible and Out-of-Pocket Maximum:	For Families, the individual family members are responsible for meeting the Family Out-of-Pocket (OPM), only up to the Individual OPM amount.
Office Visits (Outpatient)	
Primary Care	0% coinsurance each primary care office visit after deductible is met
Specialty Care	0% coinsurance each specialist care office visit after deductible is met
Office Administered Drugs	0% coinsurance after deductible is met
Preventive Care	No charge each preventive care office visit
Prenatal Care	0% coinsurance each routine prenatal care visit after deductible is met
Well-Child Care (17 years or younger)	No charge each well-child care office visit
Physical, Occupational, Speech Therapy (Outpatient)	0% coinsurance each visit for up to 20 visits per year for each type of therapy after deductible is met
Outpatient/Ambulatory Surgery	0% coinsurance after deductible is met
Hospital Care (Inpatient)	
Inpatient	0% coinsurance after deductible is met
Delivery and Inpatient Baby Care	0% coinsurance after deductible is met
Physical, Occupational, Speech Therapy (Inpatient)	0% coinsurance after deductible is met up to 60 days per year
Emergency Care	
Ambulance	0% coinsurance after deductible is met
Emergency Room	0% coinsurance after deductible is met Special Procedures (see Lab and X-Ray) performed in the Emergency Room will be charged separately

IMPORTANT: This synopsis is not a contract with Kaiser Permanente. It only briefly summarizes the benefits in the Agreement between Kaiser Permanente and your group. Please consult your Evidence of Coverage for complete details of benefits as well as exclusions and limitations. In the event of ambiguity and/or conflict between this synopsis and your Evidence of Coverage, the Evidence of Coverage shall control.

Emergency Care (Cont.)	
Urgent Care	0% coinsurance each visit after deductible is met at a Kaiser Permanente designated Urgent Care Plan Facility inside the Service Area
Lab and X-Ray	
Laboratory	0% coinsurance after deductible is met at a Plan Medical Office or in a contracted free-standing facility
X-Ray	Diagnostic X-rays: 0% coinsurance after deductible is met Therapeutic X-rays: 0% coinsurance after deductible is met
Special Procedures: MRI/CT/PET/Nuclear Medicine	0% coinsurance after deductible is met
Mental Health and Chemical Dependency	
Mental Health Outpatient	0% coinsurance each office visit after deductible is met
Mental Health Inpatient	0% coinsurance after deductible is met
Chemical Dependency Outpatient	0% coinsurance each office visit after deductible is met
Chemical Dependency Inpatient Medical Detoxification	0% coinsurance after deductible is met Detoxification is limited to removing toxic substance from the body
Chemical Dependency Inpatient Residential Rehabilitation	0% coinsurance after deductible is met
Prescription Drugs	
Prescription Deductible	Medical annual deductible applies
Retail: Generic	0% coinsurance after deductible is met
Retail: Brand	0% coinsurance after deductible is met
Retail: Non-Preferred	0% coinsurance after deductible is met
Retail: Day Supply	Up to a 30 day supply
Mail Order	Mail order drugs are available for up to a 90 day supply after deductible is met for two copayments Certain drugs limited to a 30 day supply For Southern Colorado members: Prescriptions for second and on-going maintenance medications must be filled at a pharmacy in a Kaiser Permanente medical office or through Kaiser Permanente Mail Order
Specialty Drugs Including Self-Injectables	Cost share for generic, brand or non-preferred drugs may apply
Other	
Skilled Nursing Facility	0% coinsurance up to 100 days per calendar year after deductible is met Not covered outside the Service Area
Hospice Care	0% coinsurance after deductible is met Not covered outside the Service Area
Home Health Care	0% coinsurance after deductible is met for prescribed medically necessary part-time home health services Not covered outside the Service Area
Durable Medical Equipment	0% coinsurance after deductible is met Prosthetic arms and legs covered at 0% coinsurance after deductible is met no annual maximum benefit. See policy for types and circumstances of coverage.
Hearing Care	0% coinsurance after deductible is met; hardware not covered Hearing aid coverage available to children under 18; limitations apply
Chiropractic Care	0% coinsurance after deductible is met up to 20 visits per calendar year
Acupuncture	Not covered
Vision Care	0% coinsurance after deductible is met; hardware not covered
Active & Fit	Not Covered
First Responder	Not Covered